

# OLWOOKERE, ELIZABETH IBUKUNOLUWA

13, IFELODUN STREET, EWUPE, OTA, OGUN STATE  
PHONE: 08036176393, 08122414540

E-MAIL: [elizabetholwookere@gmail.com](mailto:elizabetholwookere@gmail.com); [elizabeth.olwookere@covenantuniversity.edu.ng](mailto:elizabeth.olwookere@covenantuniversity.edu.ng)

## BIO DATA

---

**Date of Birth:** 22<sup>nd</sup> April, 1978  
**Sex:** Female  
**Marital Status:** Married

## CAREER EXPECTATION

---

To expand the body of knowledge through scientific research methods, thus contributing to the advancement of humanity via the skillful application of knowledge.

## EDUCATION

---

- 2015 Covenant University, Ota, Ogun State, Nigeria  
***Doctor of Philosophy [PhD] Psychology***
- 2010 University of Ibadan, Oyo State, Nigeria.  
***Master of Science [M.Sc.] Industrial and Organizational Psychology***  
*Proceed Grade (PhD grade)*
- 2005 University of Ibadan, Oyo State, Nigeria.  
***Bachelor of Science [B.Sc.] Psychology***  
*Second Class Honours, Upper Division (high 2:1, C.G.P.A- 5.6)*
- 1996 Obele Community High School, Surulere, Lagos State, Nigeria.  
***Senior Secondary School Certificate***  
*4 As and 4 Cs*

## ACADEMIC RESEARCH WORK AND PUBLICATIONS

---

### Journal Publications

- 1) Adekeye, O. A., Odukoya, J. A., Chenube O., Igbokwe, D.O. Igbinoba A. & Olowookere E.I. (2017). Subjective Experiences and Meaning Associated with Drug Use and Addiction in Nigeria: A Mixed Method Approach. *Global Journal of Health Science*; 9(8), 57-65. ISSN 1916-9736
- 2) Adekeye, O. A, Agoha, B.C, Adeusi, S.O, Igbokwe, D.O, Olowookere, E.I, Elegbeleye, A.O, & Sholarin, M.A (2017). Assessment of health-related locus of control among undergraduate substance users and non-users. *IOSR Journal of Humanities and Social Sciences (IOSR-JHSS)*, 22(3), 14-20.
- 3) Olowookere, E. I., Oguntuashe, K.A., & Adekeye, O. A. (2016). Relationship between religiosity and citizenship behaviours in organizations: Empirical evidence from selected organisations in Lagos State. *Mediterranean Journal of Social Sciences*, 7(4), 475-484. ISSN 2039-2117
- 4) Olowookere, E. I., Adejumo, G.O., Adekeye, O. A., Agoha, B.C.E & Sholarin, M.A. (2016). Influence of Religiosity on Turnover Intention: Empirical Evidence from Selected Employees in Lagos and Ogun States. *IfePsychologiA*, ISSN: 1117-1421
- 5) Jegede, A. E., Olowookere, E. I., Elegbeleye, A.O. & Olorunyomi, B.R (2016). Gendered Dimension Cyber Fraud Participation: An Assessment of Technology-Driven Crime in Lagos State, Nigeria. *Gender & Behaviour*, 14(3), 7672-7692 ISSN 1596-9231
- 6) Jegede, A. E., Olowookere, E. I., & Elegbeleye, A.O. (2016). Youth identity, peer influence and

internet crime participation in Nigeria: A reflection. *Ife Psychologia*, 24(1), 37-47. ISSN: 1117-1421

- 7) Odukoya, J.A, Alao, A., Gesinde, A.M., Adekeye, O.A., Adeusi, S.O., Elegbeleye, A.O., Igbokwe, D., & Olowookere, E. (2016). Employers' Perception of Covenant University Graduates. *International Journal of Library & Educational Science*, 5(3), 11-28. ISSN: APPLIED
- 8) Jegede, A.E., Adejuwon, G.A., Olowookere, E.I., & Elegbeleye, A.O. (2016). Ecological approach to Nigerian youths' cyber fraud participation.. *Medwell Journal of Social Science*, 11(22), 5284-5293. ISSN:1818-5800
- 9) Olowookere, E. I., & Adejuwon, G. A. (2015). Development and Validation of Organizational Citizenship Behaviours Scale (OCBS) for the Nigerian Context. *Psychology*, 6, 533-539.
- 10) Olowookere, E.I., Alao, A.A., Odukoya, J.A., Adekeye, O.A & Agbude, G. A. (2015). Time Management Practices, Character Development and Academic Performance among University Undergraduates: Covenant University Experience. *Creative Education*, 6(1), 79-86.
- 11) Olowookere, E.I., Adejuwon, G.A., & Agbude G.A. (2015). Benefits of organizational citizenship behaviours for individual employees. *Covenant University Journal of Psychology*, 1(1), 50-69
- 12) Odukoya, J.A., Chinedu, S.N., George, T.O., Olowookere, E. & Agbude, A. (2015). Quality Assurance Practice in African Universities: Lessons from a Private Nigerian University. *Journal of Educational and Social Research*, 5(2), 251-259. ISSN 2240-0524
- 13) Jegede, A. E., Idowu, A. E., Olowookere, E.I. & Olorunyomi, B. R.(2015). New Media, Crime Engineering and the Cost of Technological Innovation in the e-Environment. *Sociology and Criminology*, 3(2), 1-7 ISSN:2375-4435
- 14) Olowookere, E.I. (2014). Influence of Religiosity and Organizational Commitment on Organizational Citizenship Behaviours: A critical review of literature. *Advances in Social Sciences Research Journal*, 1(3), 49-64. ISSN 2055-0286
- 15) Olowookere, E.I. & Elegbeleye, A.O. (2014). Relevance of prosocial behaviours to rural entrepreneurship development in Nigeria. *Case Studies Journal*, 3(4), 8-15. ISSN 2305-509X
- 16) Agbude, G.A., Olowookere, E.I., Agbude, J & Ovia, E. (2014). The Question of Leadership in Africa: A Kantian Contribution. *Scottish Journal of Arts, Social Sciences and Scientific Studies*, 23(2), 99-112. ISSN 2047-1278
- 17) Jegede, A.E., & Olowookere, E.I. (2014). Cyber Risks and Fraud in the Nigeria's Business Environment: A Postmortem of Youth Crime. *Journal of Social and Development Sciences*, 5(4), 258-265. ISSN 2221-115
- 18) Adejumo G.O., Adeusi, S. O. & Olowookere, E.I. (2013). Psychological Test Usage among Secondary School Counselors in Nigeria. *Case Studies Journal*, 2(2), 23-30. ISSN 2305-509X
- 19) Olowookere, E.I & Elegbeleye, A.O. (2013). Transformational Leadership style as a catalyst for change in the Nigerian Academia. *International Journal of Social Sciences and Humanities Reviews*, 4 (2), 148 –154. ISSN 2276-8645
- 20) Adejumo, G. O. & Olowookere, E.I. (2012). Effects of workplace characteristics on work-life balance of women in Nigerian public sector. *International Journal of Social Sciences and Humanities Reviews*, 3 (4), 51 – 55. ISSN 2276-8645

- 21) Olowookere, E. I. (2012). The Relevance of Industrial and Organizational Psychology to National Development in Nigeria. *Continental Journal of Social Sciences*, 5 (2), 32 – 38.
- 22) Olowookere, E. I. (2011). Challenges associated with the development of locally made psychological tests. *Journal of Functional Management*, 4(1) 48-57. ISSN 2141-3711

### **Chapters in Books**

- 23) Jegede, A.E., & Olowookere, E.I. (2013). Boko Haram: A Nigerian brand of thwarted religious fundamentalism and terrorism. In D.O. Imhonopi & U.M. Urim (Eds.), *A Panoply of Readings in Social Sciences* (pp.45-64). Ibadan: Cardinal Prints. ISBN 978-978-49326-8-4
- 24) Olowookere, E.I. (2012). Dysfunctional Mentoring in Nigerian Universities: Implications for effective academic development of faculty. In M.A. Oladejo (Ed.) *Current Thought on Nigerian Education* (pp. 179-197). Oyo: Society for Promoting Research Education and Academic Development (SREAD). ISBN 978-978-48653-6-8
- 25) Olowookere, E.I. (2014). Organizational Citizenship Behaviours (OCB): A Key to Industrial Development in Nigeria. In D.O. Imhonopi & U.M. Urim (Eds.), *Trajectory to Industrial Development in Nigeria*. (pp. 367-378). Ibadan: Cardinal Prints. ISBN 978-978-452506-1-9

### **Conference Proceedings**

- 26) Olowookere E., Adekeye, O., Alao, A., & Ayorinde, E. (2017). Influence of Gender and Personality Characteristics on Students' Academic Performance: Evidence from Covenant University. *ICERI Proceedings*, pp.179-
- 27) Adekeye, O., Igbokwe, D, Akindele, Z, Agoha B., Olowookere E., Adeusi, S. Elegbeleye, A. (2016). Gender Difference in terrorism inclination and self-esteem level of secondary school students in Nigeria, *ICERI Proceedings*, pp.399-405.
- 28) Odukoya, A., Atayero, A., & Olowookere, E. (2014). Development-oriented testing model: case study of the West African Examinations Council and Cambridge School Certificate Examinations. *INTED Proceedings*, 5147-5155. ISSN 2319-393X

### **Conferences Attended**

- 1) National Congress of the Nigerian Psychological Association held 5th -10th November 2017 at Nicon Luxury Hotel, Garki, Abuja.
- 2) 40th Anniversary Conference of the Department of Psychology, University of Ibadan held in conjunction with the Nigerian Psychological Association South-West Zone from 7th to 8th November 2016 at the University of Ibadan, Oyo state.
- 3) National Congress of the Nigerian Psychological Association held in October 2016 at Nnamdi Azikiwe University, Awka, Anambra State.
- 4) 1<sup>st</sup> Covenant University International Conference on African Development Issues held on the 5<sup>th</sup> to 6<sup>th</sup> of May, 2014 at African Leadership Development Centre, Covenant University, Ota, Ogun State, Nigeria.
- 5) Southwest Zonal Conference of the Nigerian Psychological Association held on the 11th to the 14th of February, 2014 at Covenant University, Ota, Ogun State, Nigeria.

- 6) Southwest Zonal Conference of the Nigerian Psychological Association held on 26th and 27th February, 2013 at Lagos State University, Ojo, Lagos State, Nigeria.
- 7) 18<sup>th</sup> Annual National Conference of Nigerian Anthropological and Sociological Practitioners Association (NASA) held on the 4<sup>th</sup> to the 7<sup>th</sup> of November, 2013 at Covenant University, Ota, Ogun State, Nigeria.

### **Academic Research Work**

- Job Tenure, Perceived Leadership Style and Organisational Justice as Predictors of Organisational Citizenship Behaviours among Service-Oriented Employees in Lagos State (2015)
- The influence of work-life balance, Burnout, Pay satisfaction and Area of specialty on physicians' career satisfaction. A case study of physicians in government hospitals in Lagos, Nigeria. (2009)
- The effectiveness of Information Approach and Warning Approach on Clients of Prostitutes Sexual Risk behaviours. (2005)

### **Academic Achievements and Leadership Skills demonstrated:**

- Team Leader, Industrial/Organizational Psychology Class 2008 – Job Analysis Survey conducted within the Banking sector in Nigeria. A case study of banks in Ibadan, Oyo State, Nigeria (2008)
- Team Leader, Clinical Psychology Class 2004 – Survey on comparison between the traditional and clinical ways of curing mental illnesses in Nigeria.
- Team Leader, Correctional Psychology Class, 2004 – Survey on the Correctional Institutions and Criminal Rehabilitation methods in Nigeria

### **Scholarships and Nominations:**

- Winner, Nigerian Government Scholarship (Undergraduate Level), 2004
- Nominee, Japanese Government Scholarship (Graduate Level), 2005

### **EXTRA CURRICULAR ACTIVITIES**

---

#### **Departmental Coordinator, Part Time Programme (Centre for Life-Long Learning, Covenant University 2016/2017 Academic Session – Till date)**

- Ensuring prompt registration of students
- Assigning courses to Lecturers
- Counseling students on the choice of courses
- Monitoring the conduct of students in and outside the Department

#### **Departmental Examination and Timetable Officer (2014/2015 and 2015/2016 Academic Sessions)**

- Preparation and dissemination of lecture and examination time tables
- Coordination and monitoring of examination conduct and processes
- Resolution of students' graduation issues
- Liaising with external examiners on moderation of examination questions and results

#### **Academic Advisor (2012/2014 Academic Session - Date)**

- Ensuring prompt registration of students
- Counseling students on the choice of courses
- Monitoring the conduct of students in and outside the Department

**Departmental Secretary**, Department of Psychology, College of Development Studies, School of Human Resource Development, Covenant University, Lagos, Nigeria. 2012 – 2014

- Taking minutes of Departmental meetings
- Keeping records on Departmental engagements and action plans

**Departmental Secretary**, Human Resources and Organizational Development Unit, Michael Stevens Consulting, Lagos, Nigeria. October 2008 – July 2010

- Taking minutes of Departmental meetings
- Writing updates on Departmental engagements
- Updating candidates' and clients' databases

**Research Assistant**, under Dr. Grace. A. Adejuwon, in the area of Developmental Psychology, Department of Psychology, Faculty of the Social Sciences, University of Ibadan, Oyo state, Nigeria. October 2007 – July 2008

- Data collection and processing
- Coordination of participants in experiment.

**Registrar**, Federal Road Safety Club, Ebonyi state chapter, Ebonyi state, Nigeria. Sept. 2005 – Aug. 2006

- Taking minutes of meetings
- Writing proposals for projects
- Orientation and induction of new members

**Sisters' Coordinator**, National Christian Corpers Fellowship, Afikpo South, Ebonyi state, Nigeria. Sept. 2005 – Aug. 2006

- Overseeing the welfare of Corp members

## HOBBIES

---

Reading, Research, Traveling, Interior and Exterior decoration, and cooking

## WORK EXPERIENCE

---

August 2015 - Date Covenant University, Canaan land, Ota, Ogun State

### **Lecturer II**

Competencies:

- Effective student centered, interactive and problem-based teaching of assigned courses
- Effective grading and assessment of students
- Proficiency in data analysis using current statistical packages (IBM SPSS AMOS)
- Research and Development
- Community development initiatives

October 2010 – July 2015 Covenant University, Canaanland, Ota, Ogun State

### **Assistant Lecturer**

Competencies:

- Teaching of assigned courses
- Grading and assessment of students
- Research and Development
- Community development initiatives

October 2008 – July 2010 Michael Stevens Consulting, Lagos, Nigeria

**Human Resource Analyst**

*Competencies:*

- Employee Recruitment, Selection and Induction
- Human Resource Planning and Job Analysis
- Design and Implementation of Human Resource Policies
- Employee Retention and Exit Management
- Human Resource Training and development
- Employee Performance Appraisals

Aug.2008-September 2008 Moore Advice Limited, Ilupeju, Lagos, Nigeria

**Administrative/Project Assistant**

*Competencies:*

- Coordinating and ensuring the availability of resources needed to meet the organization's strategic goals.
- Ensuring the smooth functioning of the other units within the organization
- Ensuring the favorability of the work context/environment
- Procurement and Stock-taking.

Sept. 2006 – May 2007 RR & A Barristers & Solicitors Lagos Nigeria

**Personal Assistant**

*Competencies:*

- Typing and filing documents and letters
- Registering sent and received mails.
- Taking initiative and acting on behalf of the Principal Partner

Sept. 2005 – Aug. 2006 Edda East Local Government Ebonyi State.

**Assistant Record Officer (NYSC)**

- Implemented Administrative Procedures
- Filled Documents

REFERENCES

---

- Prof. A.A. Alao  
Department of Psychology  
College of Leadership Development Studies  
Covenant University, Ota, Ogun State Nigeria  
08038825882
- Prof. (Mrs.) G.A. Adejuwon  
Department of Psychology,  
Faculty of the Social Sciences,  
University of Ibadan, Oyo State, Nigeria.  
08033366026
- Prof. K.A. Oguntuashe  
National Open University  
Amadu Bello Way, Victoria Island, Lagos.  
08034083138

