

Title of Article: Towards Improved Human Resources Development in Nigeria: Challenges and Prospect

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Abstract: Development of society is the major preoccupation of most governments in the third world countries. As a result, human resource has been identified as one of the most important catalysts in the nation's development. In fact, it is the major propeller for development. In Nigeria, this important and critical resource has not been fully developed, managed and utilised in such a manner that would engender development. Against this background, this paper has identified factors responsible for human resource development to include: political instability, political corruption, poor investment in education, lack of infrastructural facilities, poverty and low technology. Consequently, the paper recommended improved investment in education, implementable policies on human resource development, involvement of private organisation in human resource development, ensuring political stability and credibility as ways of tackling the problem of human resource development in Nigeria.